

# Collecting Gender-Disaggregated Data in the Energy Sector

in the Energy Community Contracting Parties

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Questions to: [irina.lazzerini@energy-community.org](mailto:irina.lazzerini@energy-community.org) and [marta.Schulte-fischedick@energy-community.org](mailto:marta.Schulte-fischedick@energy-community.org)

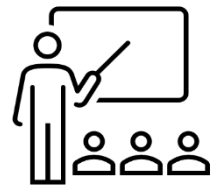
Breaking down a large dataset into **smaller categories** (data disaggregation) provides the opportunity to better **understand datasets** and **underlying patterns**.



### Economic Activities (Energy sector)

B05	Mining of coal and lignite
B06	Extraction of crude petroleum and natural gas
C19	Manufacture of coke and refined petroleum products
D35	Electricity, gas, steam and air conditioning supply, manufacture and distribution

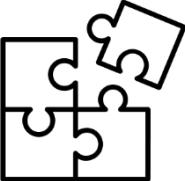
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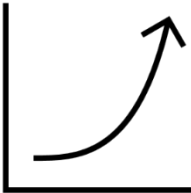
# Ensuring gender equality in the energy sector is key to **social, political, environmental and economic development.**



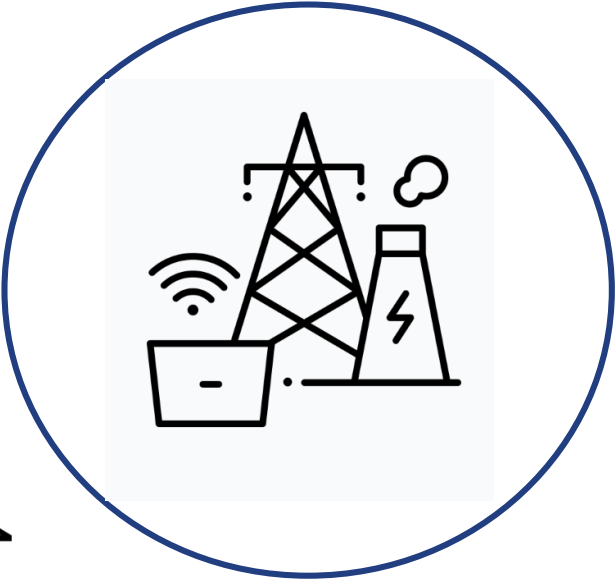
Innovation and Development



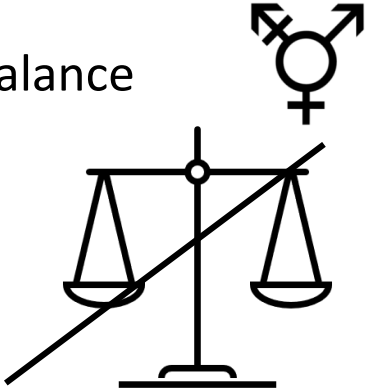
Increased labour demand



National and international goals



Gender balance

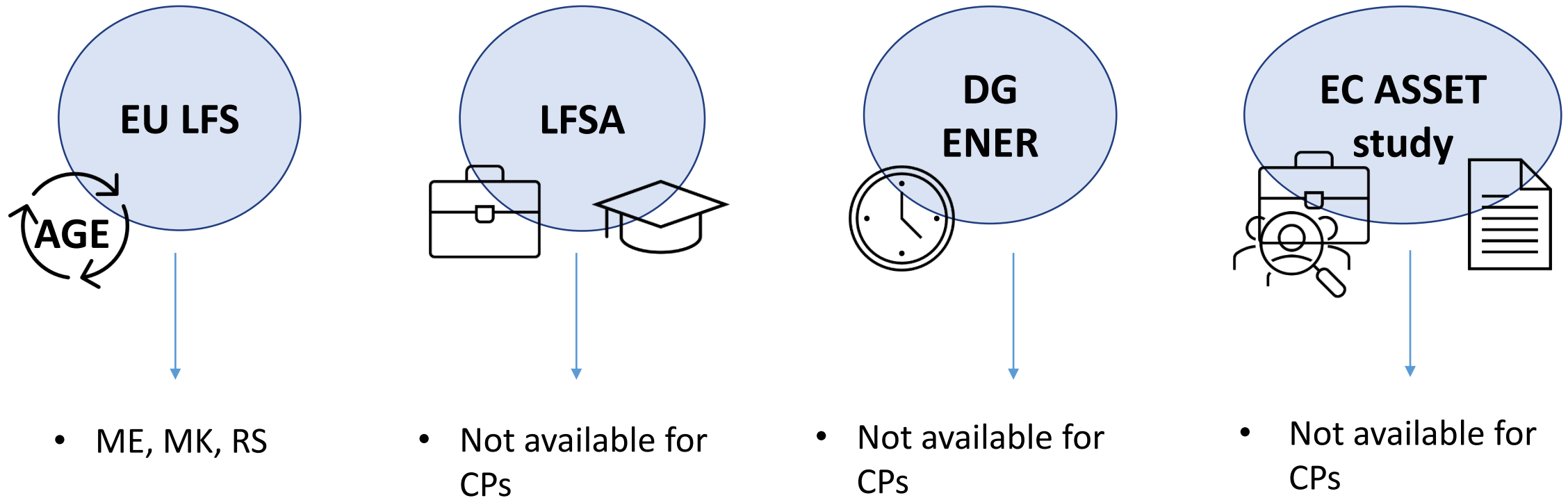


Precondition for funding instruments



In general, there is a **lack of standardised data** on gender and employment in the energy sector and for **CPs in particular**.

## DATABASES



NACE codes are used to **breaking down** the energy **sectors** into **smaller statistical units** (sectors and sub-sectors).

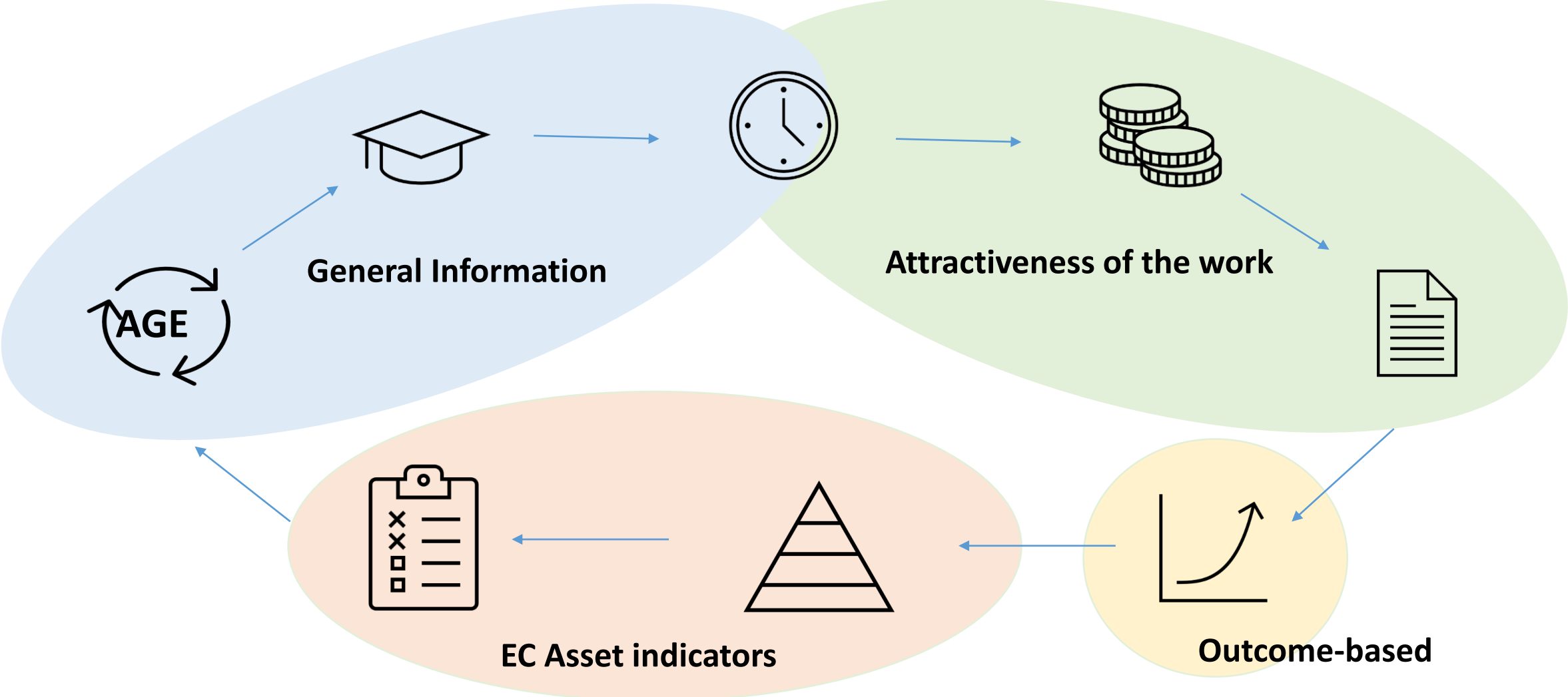


Code	Sub-Code	Explanation
2	B05	Mining of coal and lignite
2	B06	Extraction of crude petroleum and natural gas
3	B06.1	Extraction of crude petroleum
3	B06.2	Extraction of natural gas
2	C19	Manufacture of coke and refined petroleum products
2	D35	Electricity, gas, steam and air conditioning supply, manufacture and distribution
3	D35.1	Electric power generation, transmission and distribution
3	D35.2	Manufacture and distribution of gaseous fuel
3	D35.3	Steam and air conditioning supply
2	F41	Construction of buildings
2	F42	Civil engineering
2	F43	Specialized construction activities

Indicators of interest provide information on **gender statistics, on the attractiveness of the workplace** and on **gender-aware policies and initiatives**.

- Share of women per **age category** by NACE codes 2 and 3, per country and year (**EU LFS**)
- Employment by **sex, age, duration of employment, and industry** by NACE codes 2 and 3, per country and year (**LFSA**)
- Average number of **working hours** in main job, by **sex, professional status** (full-time/part-time) and **economic activity** (NACE code 2 and 3) by country and year (**LFSA**)
- Share of women working in **total/part-time/full-time** by NACE codes 2 and 3, per country and year (**DG ENER**)
- Share of women in **ministries, TSOs and regulators per job position** (e.g., top four hierarchical positions) per country and year 2021 (**EC ASSET Study**)
- Gender **targets and quotas, paid maternity leave, paid paternity leave, flexible working hours, training and career development targeting women...** (**EC ASSET Study**)
- ....

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To **improve and reduce barriers** to women's access to the energy sector, these barriers should be monitored by **additional indicators**.

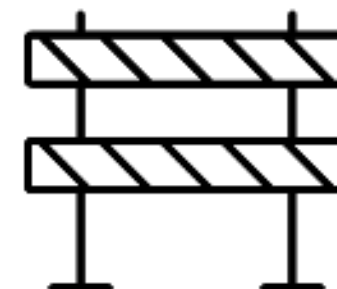
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- Gender **targets and quotas**, paid paternity leave, flexible working hours, training and career development targets (e.g., top four hierarchical positions) per country and year 2021 (**EC ASSET Study**)
- .....

**Indicators from EU LFS, LFSA, DG ENER, EC ASSET Study**



## Additional indicators

- Citizenship, work time, number of children, education, caring responsibilities, disabilities across job positions in ministries, companies and TSOs...
- Perception of gender roles, importance of diversity & inclusion policies





Improving the collection of sex-disaggregated data is critical to addressing gender inequalities in the energy sector.



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