MOL GROUP 2030+ SHAPE TOMORROW STRATEGY

Viktor Sverla

Group Strategy Director



"MOL HAS A TRANSFORMATION PLAN THAT IS AMONG THE MOST EXPLICIT RESPONSES..." (WSJ, NOVEMBER 28, 2016)

THE WALL STREET JOURNAL.

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Castro's Death Dials Up Pressure

On Trump to Rethink Cuba Thaw

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Flags Unfurled in Miami as an Era Ends in Cuba

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Oil Firms Anticipate Day of

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Reckoning

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Oil Firms Anticipate Day of Reckoning

This month, European oil company MOL Group delivered a stark message to investors: Demand for fuel in its key markets is bound to fall.

> By Sarah Kent in London and Brian Spegele in Beijing

Peak oil demand-when global consumption crests and begins a permanent decline-is a mind-bending scenario that global producers such as Royal Dutch Shell PLC and state-owned Saudi Aramco are beginning to quietly anticipate. But MOL has a transformation plan that is among the most explicit responses to the trend, indicating how the landscape may change for big energy providers over the next decade.

The Hungarian company is rethinking its traditional focus on fuel supply and shifting investment to petrochemicals, the key ingredient of everyday plastic products and a sector where MOL believes growth will continue even when its fuel business

FINANCIAL TIMES



Climate change EU carbon price soars to record highs

Save

Gains accelerate after rally since November as EU pushes ahead with plans to tackle high emissions



Oil & Gas industry

Big Oil hit by record losses from pandemic and clean fuel

口

Exxon racks up first annual loss of \$20bn while BP loses \$5.7bn as energy demand plunged last year



Lex Exxon Mobil Corp

Exxon/climate change: feeling the heat

Save

Premium

To be an oil company, it must continue spending money to drill for the stuff

CHANGES OF THE EXTERNAL ENVIRONMENT

DIRECTIONS REMAIN THE SAME, BUT THE STORY IS ACCELERATING

CLIMATE CHALLENGE

CLIMATE CHANGE IS A WIDELY ACCEPTED CHALLENGE, AND IT REQUIRES IMMEDIATE MITIGATION

ESG REVOLUTION

INVESTORS INCREASINGLY INTEGRATE NON-FINANCIAL RISK IN DECISIONS

CLIMATE/CO2 IS A NUMBER ONE CONCERN

THE CONCEPT OF "STAKEHOLDER CAPITALISM" IS ALSO GAINING TRACTION

OIL&GAS IS A NET LOSER OF ESG-DRIVEN CAPITAL FLOWS

EU GREEN DEAL

NET ZERO AMBITIONS REQUIRE DRAMATIC POLICY CHANGE AND AN AGGRESSIVE TRANSITION TRAJECTORY

COVID-19

UNPRECEDENTED CHALLENGES CAUSED BY WORLD-WIDE PANDEMIC

MACRO CRISIS

OIL & GAS WAS AMONGST THE STRONGEST HIT SECTORS

THE EU IS TO SUPPORT THE RECOVERY VIA GREEN INVESTMENTS

TECHNOLOGY

NO BREAKTHROUGH IN EV PENETRATION YET...

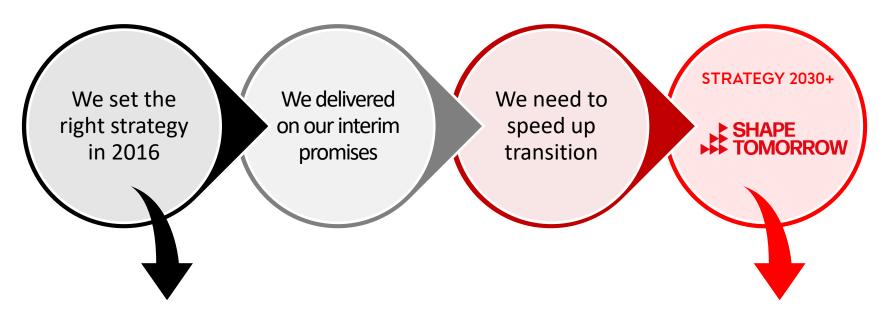
...BUT RENEWABLE ENERGY HAS BECOME A REAL HOT SPOT...

...AND NEW TECH IS NOW FIRMLY ON THE AGENDA (H2, CCUS)





MOL 2030+: UNCHANGED DIRECTION, ACCELERATED TRANSITION



KEY DIRECTIONS UNCHANGED...

- Downstream transformation: Fuel-to-chemicals conversion to reduce motor fuel yields and output
- Consumer focus: to become a consumer goods retailer and mobility services provider

...WITH ADDITIONAL FOCUS ON

- Accelerating the transformation of the traditional oil & gas businesses
- New sustainability/CO2 reduction targets
- Investing in low-carbon, circular economy to become a key player in CEE



MOL GROUP VISION 2050



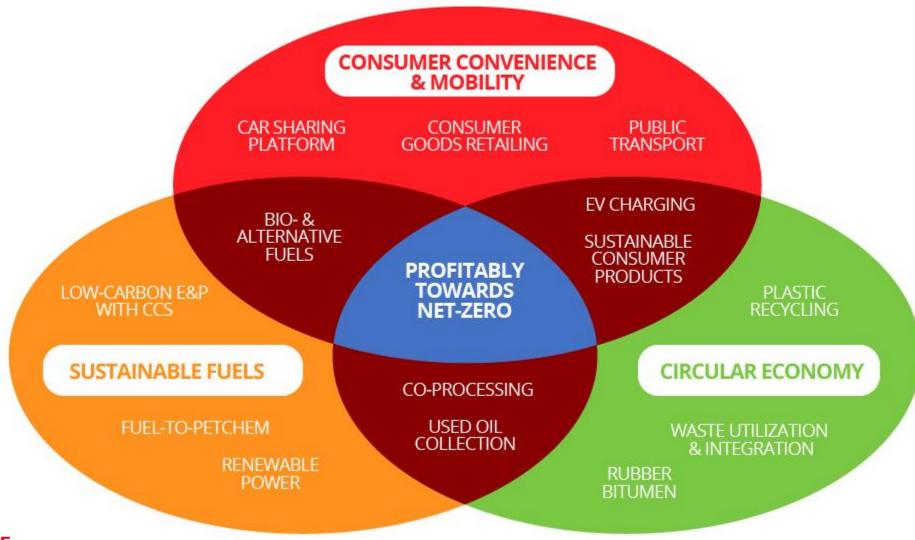
WE WILL BE A KEY PLAYER OF THE LOW CARBON CIRCULAR ECONOMY IN CENTRAL AND EASTERN EUROPE. A HIGHLY EFFICIENT COMPANY, PROVIDING SUSTAINABLE MATERIALS FOR THE ECONOMY, LOW CARBON FUELS FOR MOBILITY AND CONVENIENT PRODUCTS AND SERVICES FOR THE PEOPLE ON THE MOVF.

By following this vision, we start shaping tomorrow.



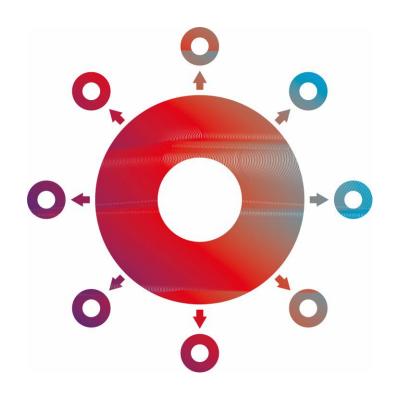
MOL 2030+: ACCELERATED LOW-CARBON TRANSITION

Profitably towards net-zero



LONG-TERM BUSINESS STRATEGY IS FULLY INTEGRATED WITH SUSTAINABILITY

- ▶ Key directions of MOL 2030 strategy are reiterated; business transformation to further accelerate
- ▶ Reducing CO2 emissions by 30% by 2030 with net zero ambition on all scopes by 2050
- At least 50% of CAPEX will be EU taxonomy aligned by 2030, increasing to 100% by 2050 or earlier
- ▶ MOL will invest significantly in new, low carbon and sustainable businesses to become a key player in CEE in circular economy
 - Waste integration and utilisation
 - Carbon capture, utilisation and storage
 - Low carbon energy for own consumption
 - Advanced biofuel production
 - Hydrogen-related opportunities
- Diversity and Inclusion remains a core strategy enabler, while additional focus will be on employee and community engagement, employee wellbeing and health and safety







SUSTAINABILITY GOALS

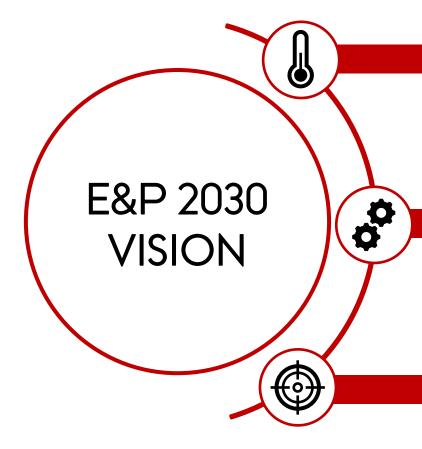
Carbon neutrality by 2030: renewable energy to cover the consumption of the service station network, including the EV chargers

Carbon offsetting initiatives

Conscious waste management

Extensive use of recyclable materials (e.g. coffee cups) at Service Stations

E&P 2030 VISION: STRONG INTERNATIONAL CASH GENERATION AND MANAGED DECLINE IN CEE



CLIMATE STRATEGY

- ▶ Net zero until 2030 (Scope 1 and Scope 2)
- ▶ EOR opportunities and CCUS pilot project

CEE

- ▶ Transform into the largest Pannonian player in CO₂ storage
- Operate CEE in the most efficient and productive way possible

INTERNATIONAL (INCL. ACG)

- Further improve quality and cash-delivery of international E&P
- Selective approach in organic opportunities and limited inorganic M&A

INTEGRATING CIRCULAR ECONOMY INTO OUR CORE BUSINESS

DS TO EVOLVE TILL 2050, INTEGRATING BIO & WASTE-BASED STREAMS IN PRODUCTION AND SCALING UP RECYCLING

