

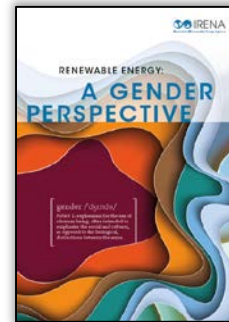
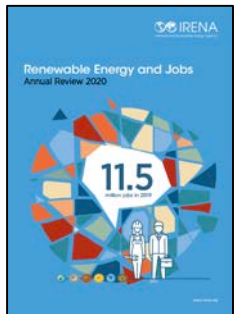
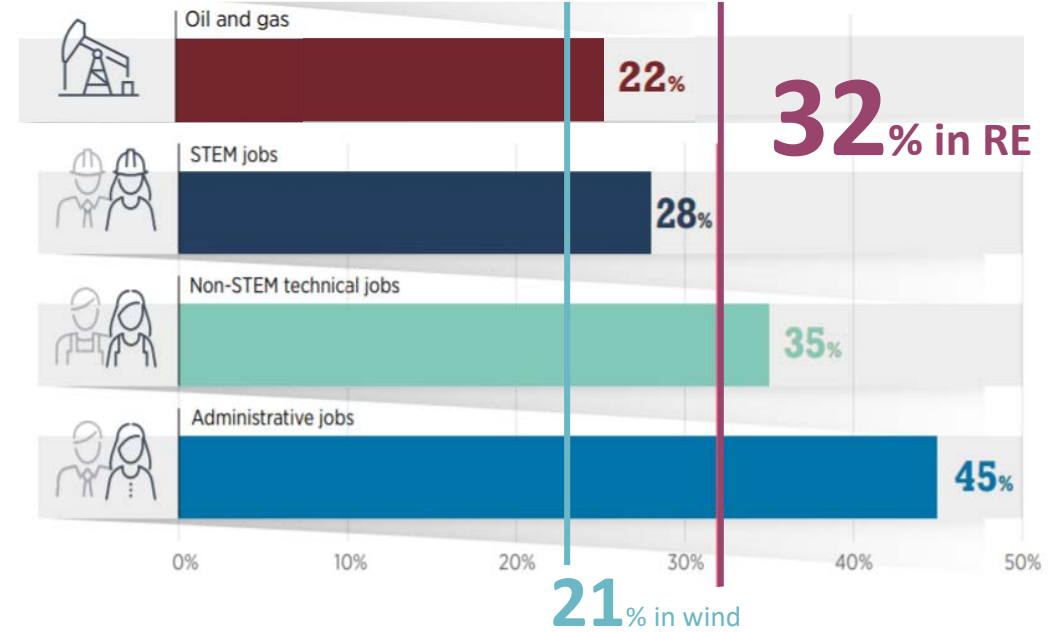
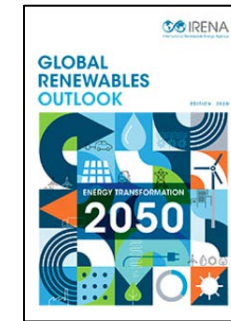
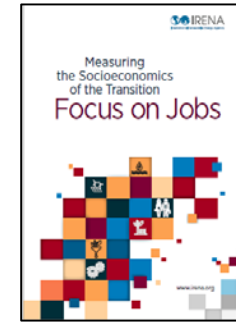
Energy Transition through the lens of gender equality

BARRIERS AND CHALLENGES FOR WOMEN IN THE RENEWABLE ENERGY SECTOR

Rabia Ferroukhi, Director KPFC, IRENA

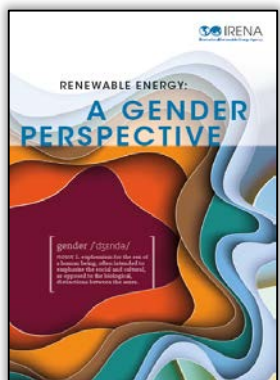
11.5 million
jobs in 2019

42 million
jobs in 2050

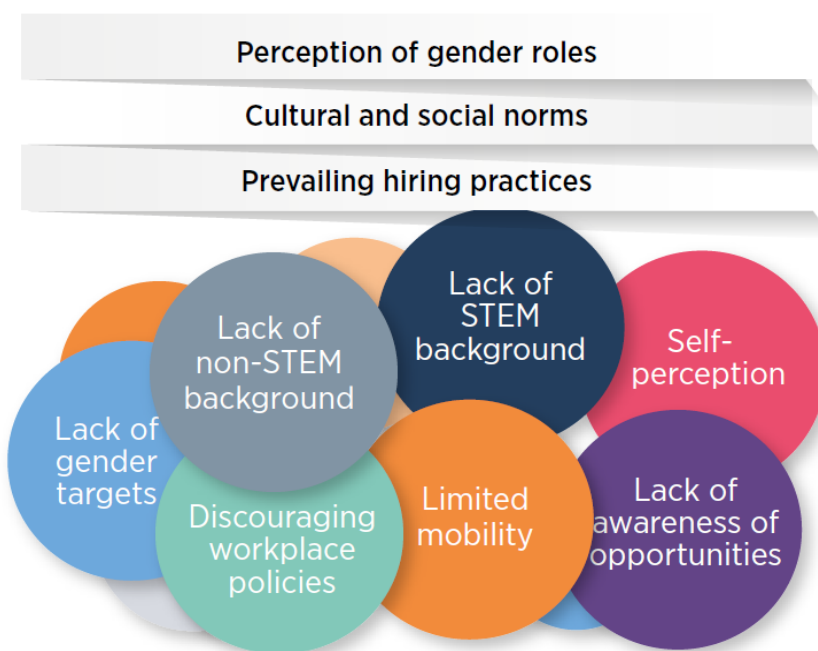


32%

share of women in the renewable energy workforce

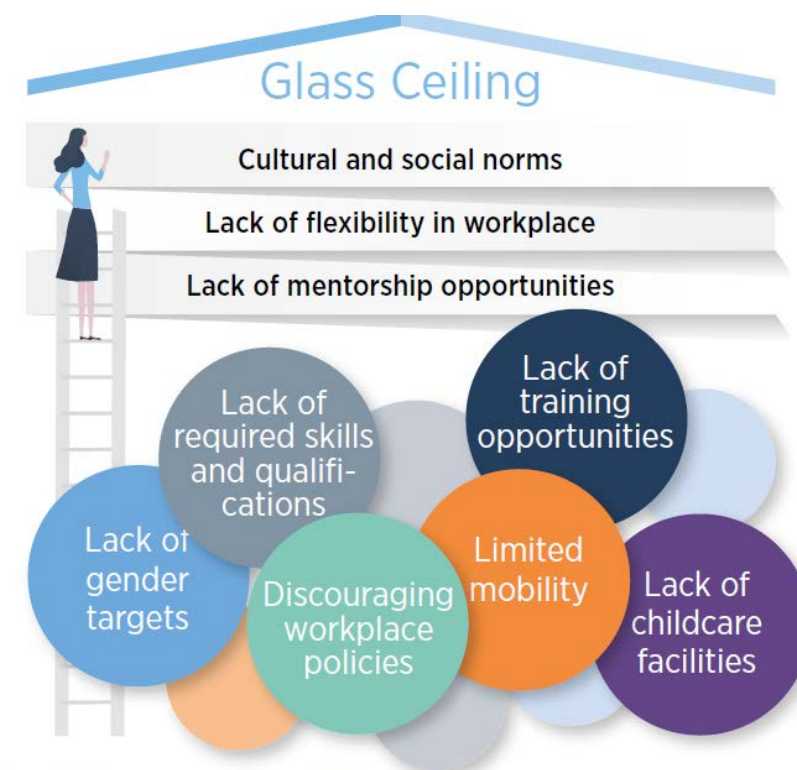


Barriers to entry



Source: IRENA online gender survey, 2018.

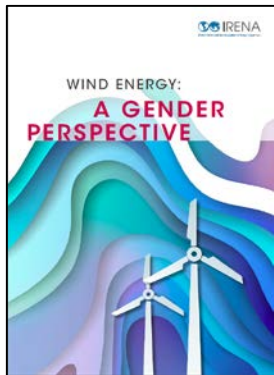
Barriers to retention and advancement



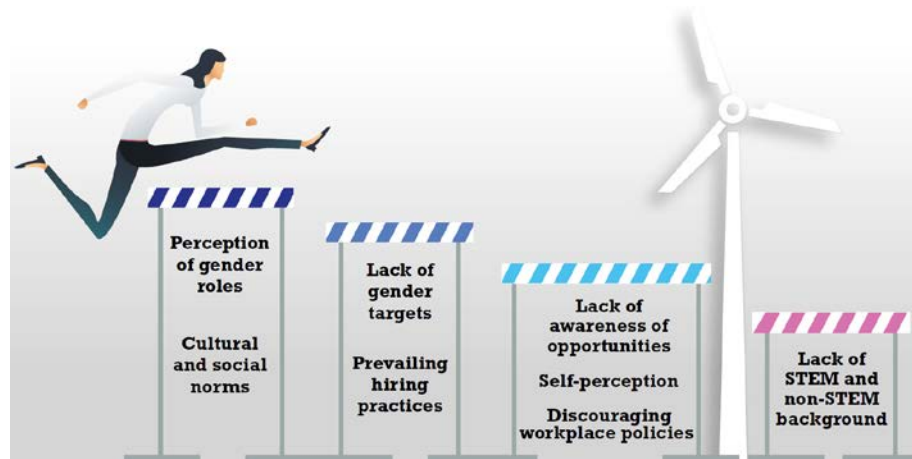
Source: IRENA online gender survey, 2018.

21%

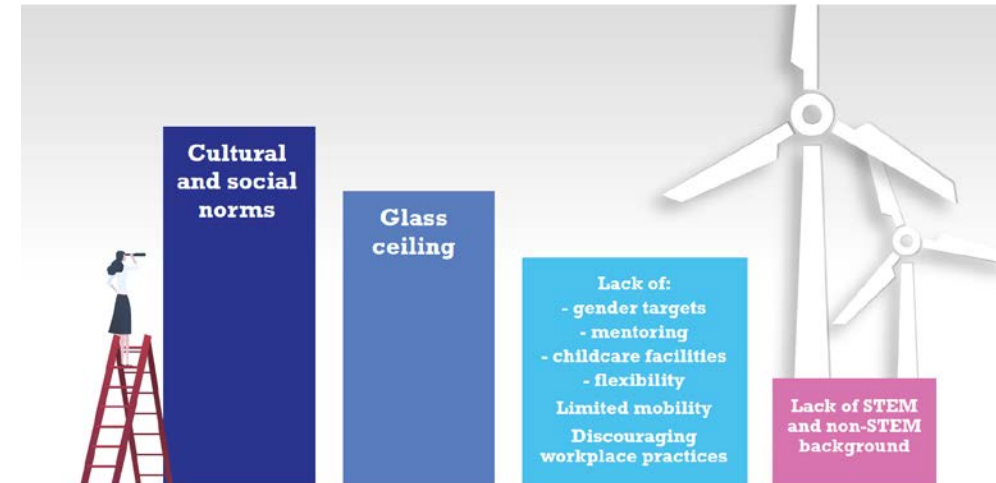
share of women in the wind energy workforce



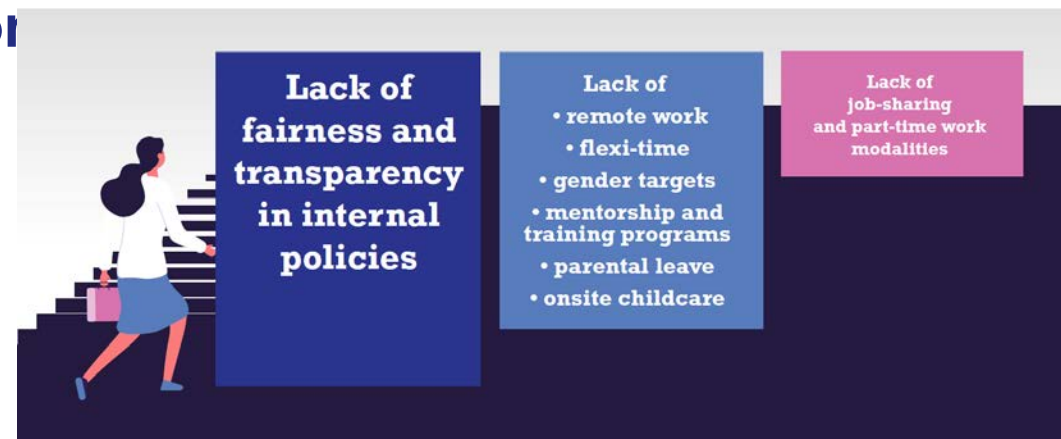
Barriers to entry



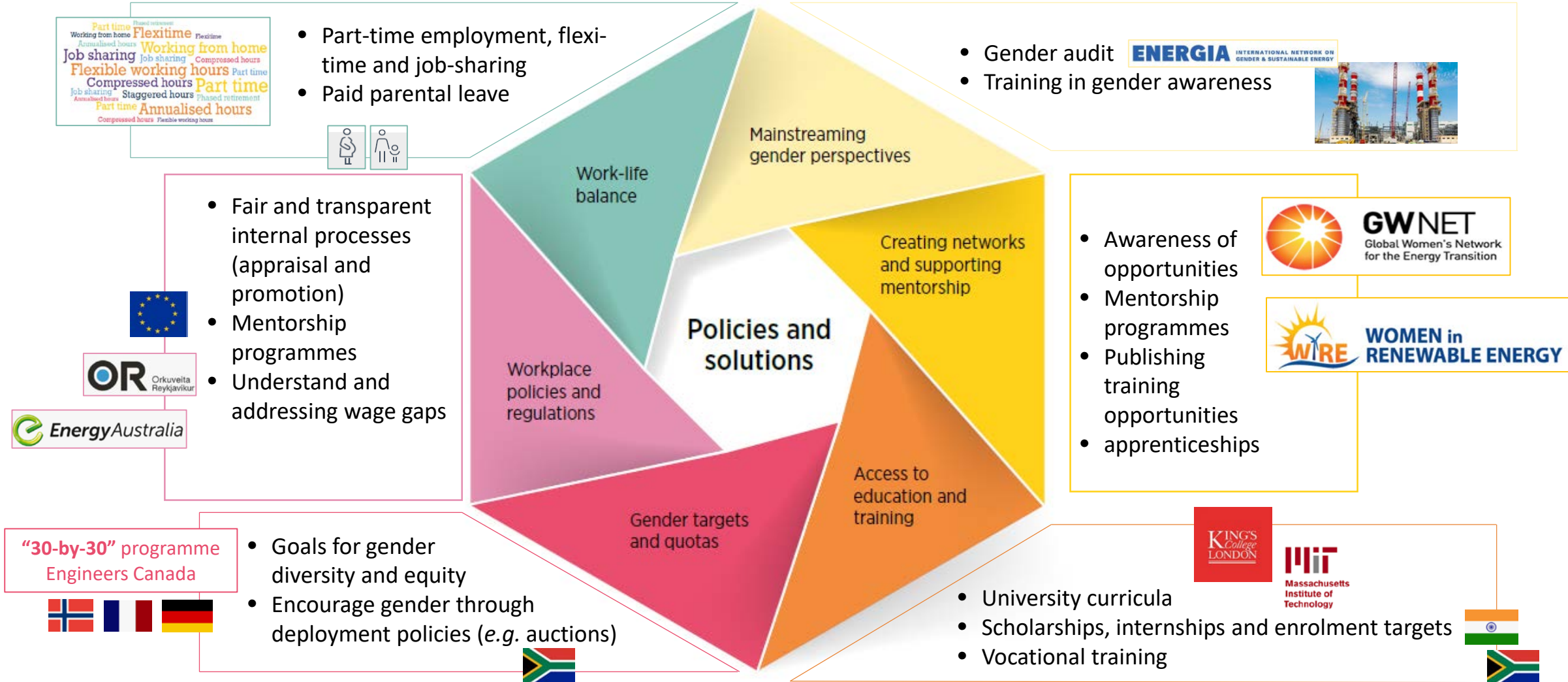
Barriers to advancement



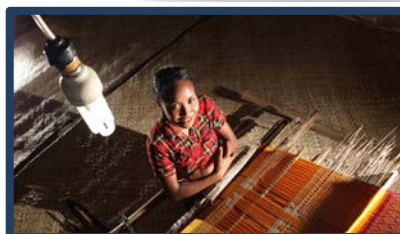
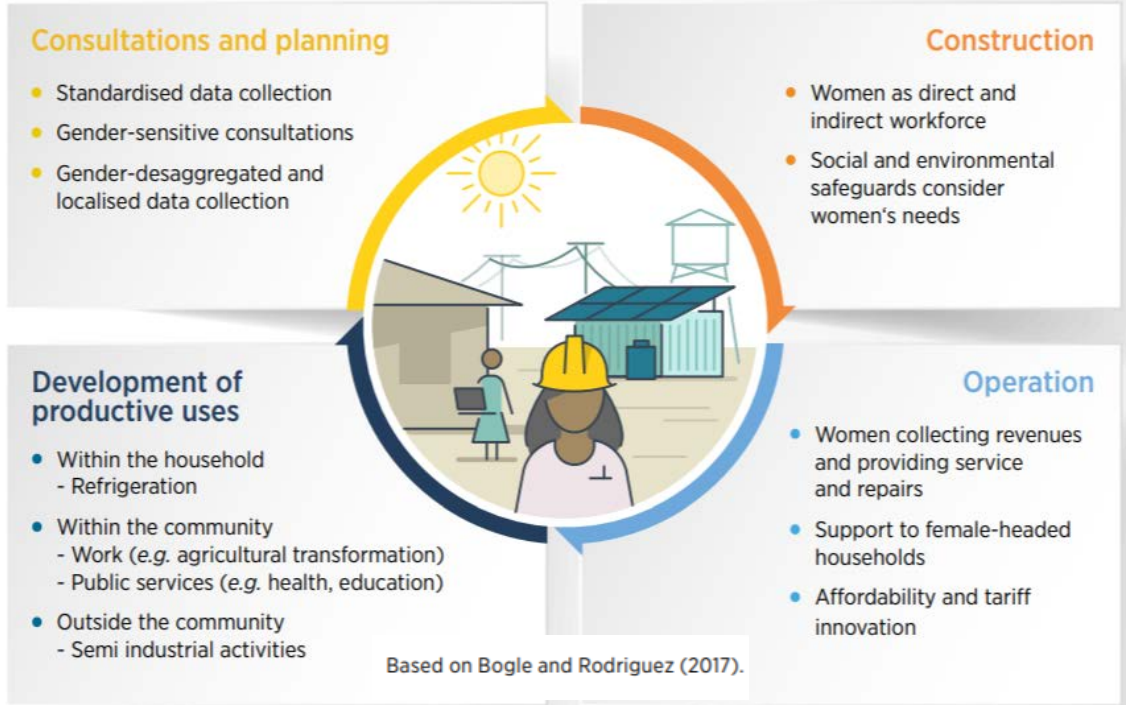
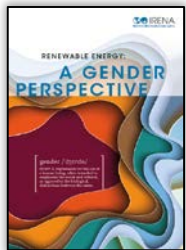
Barriers retention



Policies and solutions to increase women's participation in the sector



Access Context: Barriers and Opportunities Along the Value Chain



Mainstreaming gender in energy sector frameworks at all levels

Gathering and reporting of gender-disaggregated data is crucial.



Tailoring training and skills development

There is a need to adapt curricula and strengthen mentoring for women.



Attracting and retaining talent in the sector through policies

In the access context, efforts beyond skills and training include access to financing and markets.



Challenging cultural and social norms


Strengthening the visibility of the diverse roles of women and helping them become agents of social and economic transformation influence perceptions of gender roles.



Advancing equality and diversity in the energy sector is a compelling proposition. Establishing gender as a pillar of energy strategies will produce a swifter and more-inclusive transition while accelerating the attainment of multiple Sustainable Development Goals



IRENA Survey: Women in Solar PV

NEW SURVEY-
 2021

www.irena.org/solargendersurvey



Thank you!

Gender@irena.org