



EUROPEAN INSTITUTE FOR GENDER EQUALITY

Ligia Nobrega|23/06/2022



EIGE'S DATA ON DECISION-MAKING IN ENERGY

Ligia Nobrega | 23/06/2022 | Gender disaggregated
data in the energy sector



Data on women in energy decision-making

- 26.3%¹ of people employed in **energy sector** are **women** compared to 46.1% in total employment (all sectors) (Eurostat, 2021).
- Lack of data on decision-making in energy

¹ Based on sum of women employed in *Mining of coal and lignite (2021)*, *Extraction of crude petroleum and natural gas (2019)*, *Electricity, gas, steam and air conditioning supply (2021)* sub-sectors



Indicators created by disaggregating EIGE's existing datasets:

National level:

- Senior and junior ministers responsible for energy (May 2022)
- Parliamentary committees dealing with energy (2021)

European level:

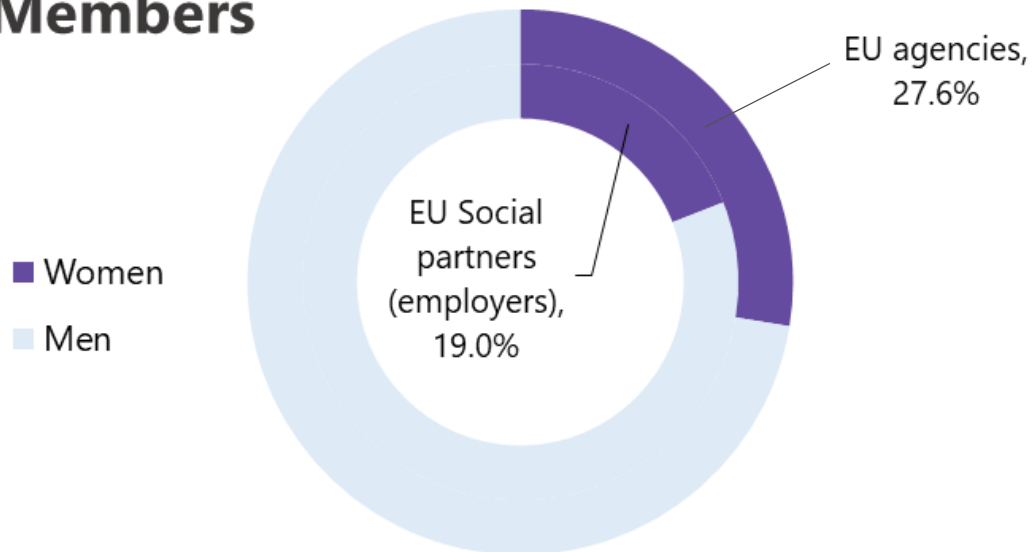
- DG Energy (political and administrative positions) (2021)
- Industry, Research and Energy Committee in the European Parliament (2021)
- European agencies with competences in energy (2021)
- European social partner organisations with competences in energy (2021)

Energy decision-making: EU level

DG Energy (2021)

- Led by Commissioner **Ms. Kadri Simson**, well gender balanced with **equal number** of women and men **members of cabinet** and **66.7% women directors**.
- In 2021, EP's Industry, Research and Energy Committee led by Mr. Cristian-Silviu BUȘOI comprised of **41.3% women** and **58.7% men members**.

Members



European agencies (2021)

- **All 3** European agencies related to energy **presided** by a woman
- But ... combined **members** of highest decision-making bodies include only **27.6%** women
- And **all 3 executive heads** are men

European social partner organisations (2021)

- No employee organisations dedicated to the energy sector included in EIGE's sample
- **President** and **executive head** positions held exclusively by men in **all 4** employer organisations; women account for only **19.0%** of **members** of highest d-m bodies



Energy decision-making: national level (EU-27)

Women account for:

30.6%

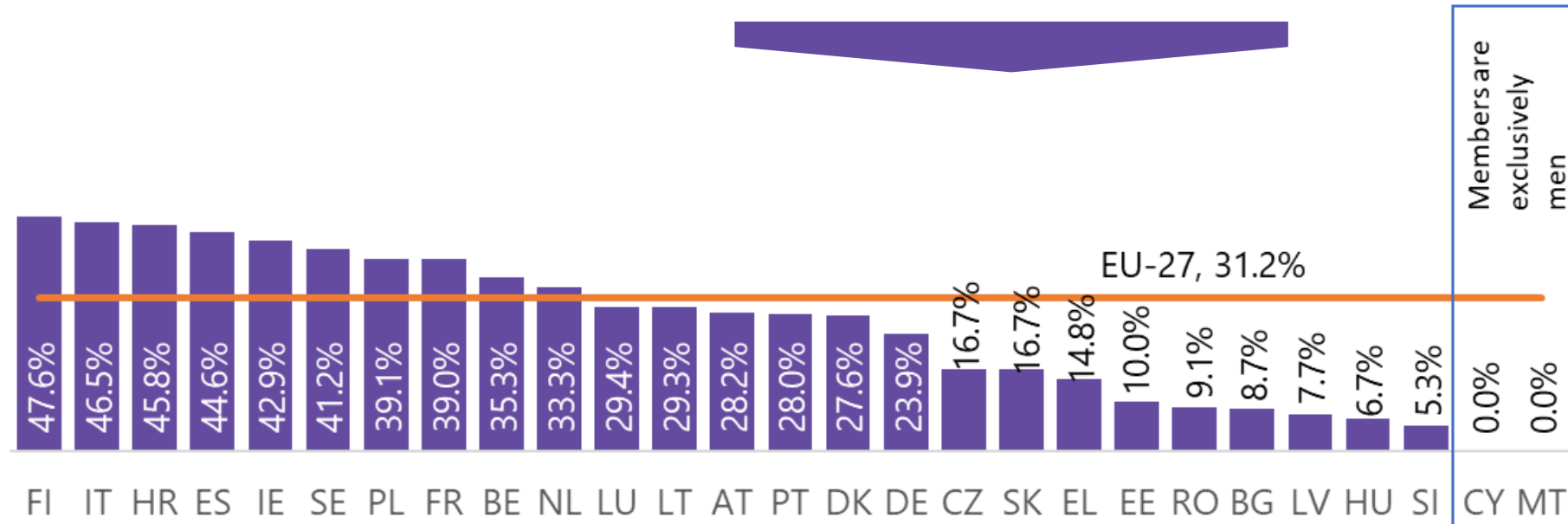
ministers (senior & junior)
with competences in energy

May, 2022

31.2%

members of parliamentary committees related
to energy. Compared to 34.3% of all
committees covered.

2021



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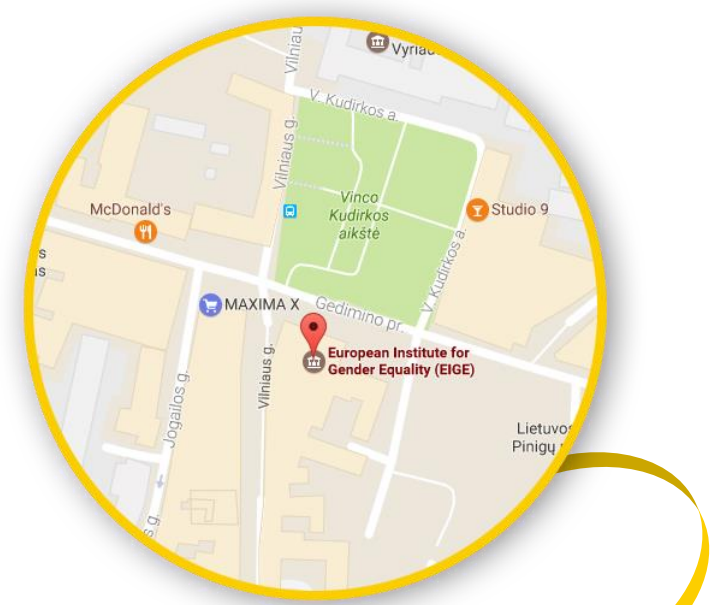


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